

Operations Manager, RAEG

The Operations Manager at RAEG is responsible for all manufacturing activities related to OEM production and spares/repair operations. This role reports directly to the CEO and ensures the organization consistently delivers high-quality, conforming products safely, reliably, and on schedule.

The Operations Manager provides leadership across production, planning, quality, and procurement functions to achieve operational excellence, meet customer commitments, and drive continuous improvement.

Core Duties and Responsibilities

Responsibilities include, but are not limited to:

- Coordinate and optimize manufacturing resources to support production demands.
- Own and deliver monthly and quarterly shipment goals, including on-time delivery for production and repair orders .
- Develop annual production plans based on forecast and backlog orders.
- Manage daily schedules and priorities for technicians and indirect staff to ensure productivity and efficiency targets are met.
- Lead cross-functional teams (Quality, Engineering, Production Planning, Procurement) to resolve manufacturing issues, quality concerns, and delivery challenges in a timely manner.
- Drive cost reduction initiatives while maintaining compliance with purchasing and quality requirements.
- Identify and implement workforce cross-training programs to increase flexibility and resilience.
- Ensure all manufacturing activities are conducted safely and in compliance with company and regulatory standards.
- Promote a culture of quality, accountability, and continuous improvement across operations.

Required Knowledge, Skills, and Experience

- Minimum of 12 years of progressive leadership experience in manufacturing or operations environments, with at least 5+ years in senior leadership roles.
- Bachelor's degree required; Engineering, Operations or related technical field preferred

- Demonstrated leadership in team management, employee development, and performance accountability
- Strong background in production planning, scheduling, and procurement processes
- Experience with FAA and EASA repair station operations and regulatory compliance
- Working knowledge of quality systems, including AS9100 standards and audits
- Experience with electro-mechanical assembly and manufacturing environments
- Ability to read and interpret complex engineering drawings and technical documentation
- Proven ability to build trust and lead effectively within a diverse workforce
- Excellent written and verbal communication skills
- Proficiency with MRP systems, manufacturing scheduling tools, and supporting IT systems
- Familiarity with DCMA requirements and government/defense contracting environments preferred

